

Second Thoughts Sociology Challenges Conventional Wisdom

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the paradox of conventional wisdom when wrong practices become the norm ladies and gentlemen to begin with let's talk about a phenomenon that is both fascinating and disturbing it's a phenomenon where collective wisdom over time decides that a wrong practice is actually the best practice this phenomenon is not only prevalent in our personal lives but also in various industries and all professions we've all heard the saying if you do something wrong long enough it shapes to be considered as right but is that really true does repetition of wrongs and convention necessarily make something correct the answer unfortunately is often yes when we start our careers or embark on a new journey we're often eager to learn and do things the right way however as we progress and gain

experience

written by david dotlich and peter cairo two of the country s top executive coaches and educators unnatural leadership debunks the common notion of the natural leader as a flawless figure the book describes the truth about being a real leader in a business environment turned upside down by e commerce diversity security concerns globalization and matrix structures drawing on personal experience working with successful leaders in top tier companies throughout the world dotlich and cairo identify a style of leadership used by those who succeed in complicated business and people situations a style that maximizes a leader s strengths and acknowledges weaknesses

are the performing arts really supposed to be so radical that as john cage once said in the context of music there is no noise only sound since he argued that any sounds we can hear can be music wk 2007a d harwood 1976 this radical tradition in performing arts with music as an example here can be contrasted with an opposing view in the older days when greek philosophers and medieval theorists in music defined music as tones ordered horizontally as melodies and vertically as harmonies music theory within this realm is studied with the presupposition that music is orderly and often pleasant to hear wk 2007a contrary to these opposing traditions and other views as will be discussed in the book performing arts in relation to both the body and its presence is neither possible nor desirable to the extent that the respective ideologues on different sides would like us to believe needless to say the challenge to these opposing traditions in performing arts does not imply that performing arts are worthless human endeavors or that those fields of study related to performing arts like aesthetics acoustics communication studies psychology culture studies sociology religion morality and so on should be rejected too of course neither of these extreme views is reasonable instead this book provides an alternative better way of understanding the future of performing arts especially in the dialectic context of the body and its presence while learning from different approaches in the literature but without favoring any one of them or integrating them since they are not necessarily compatible with each other in other words this book offers a new theory that is the transdisciplinary theory of performing arts to go beyond the existing approaches in a novel way if successful this seminal project will fundamentally change the way that we think about performing arts from the combined perspectives of the mind nature society and culture with enormous implications for the human future and what the author originally called its post human fate

what makes the rule of law so special that it is to conscientiously punish the bad doers and reward the good ones such that where there is the rule of law peace and order are to be expected so that the rule of law is better than the rule of any individual take the case of international law as an illustration while different international courts have been busy going after the killers of innocent victims in rwanda and liberia they have turned a blind eye to the major powers which have killed on a much larger and more brutal scale by comparison

innocent civilians in Iraq and Afghanistan just to cite two current examples contrary to the conventional wisdom conveniently held by many in human history the rule of law has its other side which has not yet been systematically understood such that the rule of law is neither possible nor desirable to the extent that the defenders of legal institutions in human history would like us to believe lest any misunderstanding hastily occur this is not to imply that the rule of law is absolutely useless or that the literature in jurisprudence and other related fields like political philosophy ethics law and economics and the sociology of law should be dismissed because of its scholarly irrelevance of course neither of these two extreme views is reasonable either instead this book provides an alternative better way to understand the nature of law in relation to its necessity and contingency in the context of justice while learning from different approaches in the literature but without favoring any one of them nor integrating them since they are not necessarily compatible with each other in the process this book offers a new theory to transcend the existing approaches in the literature in a new direction in that in the end there is no justice without injustice and that it will be transcended too this seminal project if successful will fundamentally change the way that we think about the nature of law from the combined perspectives of the mind nature society and culture with enormous implications for the human future and what i originally called its post human fate

today's leadership challenges cannot be solved with yesterday's knowledge assumptions and understanding old paradigms and models will have to give way to new paradigms and models for today's leaders to lead their constituents and the organisations they lead to greatness using a revolutionary concept the 4p concept and a simple formula that leadership relationships results the alphabet of leadership is a comprehensive field guide for today's leaders to navigate today's business complexities and the murky waters of hypercompetition and achieve breakthrough results covering twenty six chapters with real life examples anecdotes lessons and concepts this book covers the essential topics facing today's leaders such as the leadership attitude that guarantees greatness the six essentials every leader must communicate to create a high performance team making tough decisions engaging constituents to achieve breakthrough results growing team members motivating staff to achieve high performance executing with excellence holding people accountable dealing with eagles peacocks ducks and vultures in performance management trust improves the bottom line four ways leaders create sustainable value wonders happen in an atmosphere of positive stretch and fair rewards and lots more irrespective of where you find yourself in your leadership journey you will find rich nuggets in the following pages to help you improve on your personal leadership effectiveness and the overall performance of your team if you need easy practical and proven leadership concepts that work then this book is for you

the how of leadership inspire people to achieve extraordinary results provides a road map of how great leaders inspire people to achieve extraordinary results it takes the confusion out of the concept of leadership and introduces quick easily applicable and proven

leadership concepts that today's leaders can employ in this extraordinary easy to read and practical book you will learn the leadership attitude that guarantees greatness make better decisions to secure the future of your organization improve the engagement levels of your constituents inspire and influence people to achieve extraordinary results unleash the spirit of performance throughout your organization

nine innovative methods to think outside the box and solve complex system problems managing complex systems provides specific tools and guidance needed to be a more creative and innovative thinker following the author's methodology the reader will be better able to devise and implement nontraditional solutions to seemingly intractable complex problems by challenging the reader to think in new and creative ways the book offers a road map to success whether measured in terms of competitive advantage greater market share improved productivity or higher profits all based upon better solutions to difficult problems the first four chapters set the foundation for creative thinking by exploring the nature of large scale systems and complexity thinking inside and outside the box and examples of how an inventive mind solves problems in both management and scientific domains subsequent chapters address nine focused methods that the author has formulated to help the reader think outside the box broaden and generalize crossover question conventional wisdom back of the envelope expanding the dimensions obversity remove constraints thinking with pictures systems approach real life examples are provided for each method that demonstrate how the approach enhances problem solving and decision making in system development and management following the discussion of the nine methods the author examines group decision making as well as additional creative thinking procedures devised by other researchers including references that assist in exploring these methods in greater detail the author ends with a wrap up chapter that includes a test to help readers practice their tendencies toward creative thinking skills and action with respect to solving real world problems the nine methods discussed in this book have broad applicability and can be used successfully by managers with a wide range of responsibilities in business and technology for anyone who is tired of the same old approach with the same old results this book is essential reading

since the waves of financial liberalization in the 1980s emerging market economies have been accessible to foreign investors altogether they contributed up to 43.8 of the global gdp in 2018 and many of them such as china india bangladesh philippines myanmar and vietnam from 2010 to 2019 are among the fastest growing economies in the world given the high economic growth the assets issued by companies in emerging markets are viewed as a new set of investment opportunities for global investors and fund managers who seek to improve the risk adjusted performance of their portfolios in addition to their risky profile due to the lack of transparency as well as stable and matured institutions their recent development path faces a number of challenges arising not only from the slow pace of economic reforms but also from their increased integration with the world geopolitical risks the us china trade wars and rising policy uncertainty around the world are expected to

reduce their growth potential and performance this special issue dedicates special attention to the current dynamics of emerging financial markets as well as their perspectives of development as a key driver for sustainable firms and economies accordingly the focus is particularly placed on market integration and interdependence valuations and risk management practices and the financing means for inclusive growth

steiner analyzes how and why brodie s understanding of weapons of unparalleled explosive force led him to posit the need for revolutionary strategic thinking in broadminded analytic method and in the focus upon cities as nuclear targets he shows the tremendous effect brodie s work had on the intellectual climate in which policy is determined particularly in his frequent combatting of conventional wisdom

a critique of the conventional wisdom

like other big city school systems chicago s has been repeatedly reformed over the last century yet its schools have fallen far short of citizens expectations and left a gap between the performances of white and minority students many blame the educational establishment for resisting change other critics argue that reform occurs too often still others claim it comes not often enough dorothy shipps reappraises the tumultuous history of educational progress in chicago revealing that the persistent lack of improvement is due not to the extent but rather the type of reform throughout the twentieth century managerial reorganizations initiated by the business community repeatedly altered the governance structure of schools as well as the relationships of teachers to children and parents but brought little improvement while other more promising reform models were either resisted or crowded out shipps chronicles how chicago s corporate actors led abetted or restrained nearly every attempt to transform the city s school system then asks whether schools might be better reformed by others to show why city schools have failed urban children so badly she traces chicago s reform history over four political eras revealing how corporate power was instrumental in designing and revamping the system her narrative encompasses the formative era of 1880 1930 when teachers unions moderated business plans previously unexplored business activism from 1930 to 1980 when civil rights dominated school reform and the decentralization of the 1980s she also covers the uneasy cooperation among business associations in the 1990s to install the mayor as head of the school system a governing regime now challenged by privatization advocates business people may be too wedded to a stunted view of educators to forge a productive partnership for change unionized teachers bridle at the second class status accorded them by managers if reform is to reach deeply into classrooms shipps concludes it might well require a new coalition of teachers unions and parents to create a fresh agenda that supersedes corporate interests this study clearly shows that in chicago as elsewhere urban schooling is intertwined with politics and power by reviewing more than a century of corporate efforts to make education work shipps makes a strong case that it s high time to look elsewhere perhaps to educators themselves for new leadership

the best book on the importance of presidential transitions to the long term successes of administrations contemporary scholars and practitioners will be especially interested in pfiffner s treatment of the problems that surrounded the clinton administration s troubled start mark j rozell author of executive privilege

state governments in the past decade have had to take on the problem of health care with mixed results this collection of 11 essays of which two are an introduction and conclusion by academics and policy makers consider the many issues that concern health care in the us and their effects at the state level including managed care health insurance expansion mental health care public health administration and bureaucratic reactions to health policy hickey teaches health policy and management at providence college in rhode island rochefort teaches political science and public administration at northeastern u in boston c book news inc

this collection of readings explores some possible blind spots in our traditional thinking about organizations emphasizes the need for new concepts and intellectual handles that help us grasp some of the essentials of organizational life during turbulent and uncertain times useful for the student of sociology industrial psychology and management

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